Dear Urban League Family and Friends,

This year we are celebrating 54 years of Empowering Communities and Changing Lives. As we reflect on our 54 years of service to the community we are also embracing change and inspiring hope. In spite of difficult times, we were fortunate to have provided life changing educational, career, and financial opportunities that have transformed the lives of those we serve, who are working to build a better future for themselves, their families and the community.

Much work still needs to be done in our community as workforce development, education, affordable housing, and financial disparities are still very prevalent, regardless of our best efforts.

As we move forward into our fiscal year 2018-2019, I am proud of what the Urban League of Greater Hartford accomplished in 2017 and excited about the future. We thank our remarkable staff for their tireless work, our Board of Directors for their leadership, and all of our donors, volunteers and supporters for their contributions.

Thank you again for 54 years of your continued support. Because of you we can continue our efforts to ensure that Urban League of Greater Hartford has a strong foundation to be able to provide opportunities and hope to all we serve.

Yours in the movement,

Kathleen A. Reilly
Interim President & CEO
## 2016-2017 Executive Committee

<table>
<thead>
<tr>
<th>Board / Nominating Chair</th>
<th>Secretary</th>
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<tbody>
<tr>
<td>Paul Dworkin, MD</td>
<td>Siobhan Wright</td>
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<tr>
<td>Executive Vice President of Community Child Health</td>
<td>Director of Sales Northeast District UPS</td>
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<tr>
<td>Connecticut Children's Medical Center</td>
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<tr>
<td>Vice Chair</td>
<td>Strategic Planning &amp; Governance</td>
</tr>
<tr>
<td>Nicole Hughey</td>
<td>Stanley Battle, Ph.D.</td>
</tr>
<tr>
<td>2nd Vice President Enterprise Diversity</td>
<td>Professor and Director of MSW Program Department of Social Work and Latino Community Practice University of Saint Joseph</td>
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<td>Travelers</td>
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<td>Treasurer/ Finance Committee Interim</td>
<td>Audit Committee</td>
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<td>Earl Exum</td>
<td>Edwin Shirley</td>
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<tr>
<td>Vice President, Global Materials &amp; Logistics</td>
<td>Senior Advisor</td>
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<td>Pratt &amp; Whitney-UTC</td>
<td>Fairview Capital Partners</td>
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## 2016-2017 Board of Directors

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<tr>
<th>Name</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>Stanley Battle, Ph.D.</td>
<td>Professor and Director of MSW Program Department of Social Work and Latino Community Practice University of Saint Joseph</td>
</tr>
<tr>
<td>Claudio Borea</td>
<td>Co-Founder Smart Cap Innovations, LLC</td>
</tr>
<tr>
<td>Janice Castle</td>
<td>President, Urban League of Greater Hartford Young Professionals Director, Community Engagement Mayor’s Office</td>
</tr>
<tr>
<td>Shronda H. Cadore</td>
<td>Senior Director Supply Management Pratt &amp; Whitney-UTC</td>
</tr>
<tr>
<td>Adrienne W. Cochrane, J.D.</td>
<td>President &amp; Chief Executive Officer Urban League of Greater Hartford</td>
</tr>
<tr>
<td>Julie Drouin</td>
<td>Director, Finance and Budget Hartford Hospital</td>
</tr>
<tr>
<td>Paul Dworkin, MD</td>
<td>Executive Vice President of Community Child Health Connecticut Children’s Medical Center</td>
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## Adult Education

The Adult Education Department provides individuals (ages 17 and over) with instruction and training to acquire high school credentials and strengthen academic proficiency. Students improve reading, writing, language, math and other basic skills in order to transition seamlessly to post-secondary education or enter the workforce. Program components include GED Preparation, Adult Basic Education, college and career readiness, Adult Virtual High School, and computer and internet literacy. Last year, 63% of students in Adult Basic Education classes advanced a grade level in Reading and Math, 11 students passed the GED exam, and 8 enrolled in post-secondary education and training, improving immeasurably their ability to lead successful lives.

## Economic Enrichment

Economic Enrichment service area programs are designed to increase opportunities for the low-to-moderate income individuals and families to improve economic stability. We educate participants about how to acquire and protect assets through comprehensive one-on-one counseling and classroom educational services in the areas of financial fitness and homeownership. Program components include Income Tax Preparation Services (VITA), Financial Education Classes, Homeowner Retention, First Time Home Buyer Classes and counseling, and Project S.T.A.B.L.E. (in partnership with our Workforce Development Department). In FY 2017, 626 individuals received Economic Enrichment services, with 203 purchasing homes. Collectively, those purchases generated approximately $33.5 million dollars in Greater Hartford real estate sales, and approximately $7.4 million for the City of Hartford. Through the agency’s VITA site, 213 participants received free tax return preparation, which resulted in the following tax reimbursements: Federal $338,028; State $79,985; and $107,653 in Earned Income Tax Credits.

## Health and Wellness

In addition to conducting advocacy work in the area of health disparities through partnerships with several local and National agencies, organizations and coalitions, the Urban League conducts outreach and referrals for the Hartford Federal Healthy Start program. Hartford Federal Healthy Start is a federal initiative administered by the Connecticut State Department of Public Health that helps low-income mothers and pregnant women receive appropriate resources for their children from infancy to two years of age and deliver healthy and happy babies through coordinated care and outreach efforts. Program components include coordinated care and outreach, pre-natal and post-partum education and community resource referrals. 147 women were successfully served through the Healthy Start program in FY 2017.
Youth Development

Urban League youth programs are designed to equip high school aged youth with skills and opportunities to prepare them for college, work and life. Students are exposed to workshops, training, internship, networking opportunities, service learning projects and trips to enhance college and career readiness. Program components include college/career readiness, life skills training, service learning, and S.T.E.M. training, provided through the following programs: the National Urban League Project Ready: Post-Secondary Success program and Project Ready Mentor, Manage Your Future through a grant from the Community Action Agency of New Haven, the Comcast Foundation Project Ready Digital Literacy program, the Hartford Public Schools Extended School Hours program, and the City of Hartford Department of Families, Children, Youth and Recreation CheckIt! Program. In FY 2017, our youth programs served over 80 middle school and high school students. Of the seniors enrolled, 100% graduated from high school and enrolled in college, 94% of underclassmen in the program were promoted to the next grade. 15 of our youth also received internships through our youth workforce initiatives.

Workforce Development and Training

Workforce Development focuses on helping job seekers develop the skills necessary for getting, keeping, and doing well on the job. We offer a range of employment services and occupational skills training to individuals, so they may enter or advance in the workforce. Program components include Employability Skills Training, Career Pathway training, job preparation and placement, Men’s Professional Suiting, and our Annual Career Fair & Empowerment Expo. Workforce Development served 260 Individuals 43% successfully gained employment and 53% gained credentials to fortify their career pathway in FY 2017.

Urban League of Greater Hartford Young Professionals

Urban League of Greater Hartford Young Professionals (ULGH-YP) is a volunteer auxiliary of the Urban League of Greater Hartford (ULGH). ULGH-YP is comprised of young professionals ages (21-40) in the Connecticut Capital Region and fosters professional development, encourages community services, raises civic awareness, provides equal access to opportunities, and nurtures self-reliance. ULGH-YP is one over 60 chapters recognized by the National Urban League. With over 41 active members YP’s provided over 350 backpacks to underserved children as part of the First Day, the Right Way Back to School event and were able to distribute over 1,000 toys during the annual Holiday Toy Drive.
Partial List of Donors & Contributors

American Eagle Financial Credit Union
Bank of America
Barnes Group
Board of Directors, Urban League of Greater Hartford
Capital Workforce Partners
CICATS
City of Hartford / Department of Families, Children, C&R Development, Inc.
Youth and Recreation
City of Hartford Community Development Block Grant Funds (CDBG)
COMCAST Foundation
Community Action Agency of New Haven
Connecticut Housing Finance Authority (CHFA)
Connecticut Neighborhood Assistance Act (NAA) Tax Credits – Through the City of Hartford
CT State Department of Education
Dornenburg / Kallenbach Advertising
Eversource
Fairview Capital
Farmington Bank
Federal Funds under WIOA Title 2
Hartford Business Journal
Hartford Courant
Hartford Federal Healthy Start / Connecticut Department of Public Health
Hartford Foundation for Public Giving
Hartford Hospital
Hartford Public Schools
Key Bank
LAZ Parking
MDC
NBC Connecticut
National Urban League
Nutmeg Foundation
Pratt & Whitney – UTC
Prudential
State of Connecticut Judicial Branch
The Hartford
The Williff Foundation, Inc.
Travelers
Trinity Health of New England / Saint Francis Hospital and Medical Center
United Bank
United States Department of Housing and Urban Development (HUD)
United Way of Central and Northeastern Connecticut
UPS
Webster Bank
Whittlesey

Please contact Robert Cappellucci, Partner Blum Shapiro at rcappellucci@blumshapiro.com for a complete listing.

Statement of Activities FY 2017

Support and Revenue

Federal Grants $570,889
State Grants 158,276
City Grants 41,000
Foundation Grants 170,007
Corporate Grants 79,300
United Way 247,079
Special Events 198,805
Contributions 104,326
Other Revenue 196,626

Total support and revenue $1,766,308

Operating Expenses

Education $407,219
Youth Empowerment 247,040
Economic Enrichment 304,930
Workforce Development & Training 535,632
Health Initiatives 86,304
General & Administrative 178,062
Fundraising 206,479

Total expenses $1,965,666

Support and Revenue $1,766,308

Expenses $1,965,666

From 990 and audited financials statements for the fiscal year ending June 30, 2017 issued by our auditing company Whittlesey. Financial statement are available by contacting Urban League of Greater Hartford at 860-527-0147.
Empowering Communities.
Changing Lives.

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Partner Agency
An Affiliate of