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Urban League Greater Hartford



*Empowering Communities.  
Changing Lives.*

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An affiliate of The National Urban League



2014 ANNUAL REPORT

**Empowered  
to Change**





## MISSION

To promote the self-empowerment of individuals in the Connecticut Capital Region to achieve educational, occupational and economic equality for themselves and their families.

## VISION

Urban League of Greater Hartford endeavors to be the provider of choice for our customers, an employer of choice for our co-workers, the investment of choice for our corporate, government and philanthropic partners and the model of integrity and excellence for a Community Based Organization.



Dec. 2014 – Toy Drive

## Adult Education Department

The Adult Education Department serves youth and adults, ages 17 and over, who are no longer in school and who do not possess a high school diploma. Through participation in the program, individuals from the Greater Hartford area improve literacy and numeracy skills, enabled to attain a high school diploma, and are prepared for post-secondary education and training and are prepared to enter the workforce.

In Fiscal Year 2014, the program served more than 160 youth and adults; 31 students passed the GED exam, earning high school credentials; 69% advanced an educational functioning level in literacy; and 57% advanced in educational functioning level in mathematics.

## Economic Enrichment Department

Urban League views Economic Enrichment as a mechanism for individuals and families to acquire and protect assets. We use a multi-pronged approach that allows those we serve learn the steps necessary to become skilled at managing their money and planning for long-term economic success. Our programs are designed to educate participants about services to maximize potential benefits.

465 individuals completed the pre-purchase classes, 130 have become home owners and generated \$30 million dollars in new home purchases. VITA prepared 210 tax returns which resulted in \$596,960 in tax reimbursement of Federal and State taxes. The Earned Income Credit portion of that was \$248,125.

## Workforce Development & Training Department

The goal of the Urban League of Greater Hartford Workforce Development and Training Department is to provide employment skills and occupational training to individuals in the Capital Region so they may enter or re-enter the workforce leading to economic independence. 80% of our participants have secured employment. 83% have demonstrated an improvement in basic computer skills, 99% have improved their customer service skills, and 98% have improved their written, verbal communication skills. In May 2014, 326 People attended the 14th Annual Empowerment Expo. Through our Men's Professional Suiting Initiative 262 men were provided with a full suit, shirt and tie.

## Youth Development Department

Urban League youth programs are designed to provide high school aged students with supplementary activities that will prepare them for post-secondary education and career opportunities in today's changing economy. In FY 2014 the youth program served more than 300 middle school and high school students, 55 students graduated high school. 80% of students who graduated enrolled in college and 235 students received workforce related internships.

## Health Initiatives

The Urban League of Greater Hartford was one of the locations selected by Access Health Connecticut to be an assister site and enroll participants in the Affordable Care Act from November 2013 –February 2014, 130 participants were enrolled to receive healthcare benefits.

Hartford Healthy Start is a program that helps low income pregnant women and mothers deliver healthy and happy babies. Its primary goal is to reduce the infant mortality and morbidity rate in the City of Hartford. The main purpose of this program is to: Improve Women's Health; Promote Quality Services; Strengthen Family Resilience; and Achieve Collective Impact. The Hartford Healthy Start has an Outreach worker based at the Urban League of Greater Hartford office that recruits mothers and helps refer them to appropriate resources. With her assistance, she is able to work with moms on their personal goals suitable for them and their babies.

## Urban League of Greater Hartford Young Professionals

Urban League of Greater Hartford Young Professionals (ULGH-YP) is a volunteer auxiliary of the Urban League of Greater Hartford (ULGH). ULGH-YP is comprised of young professionals ages (21-40) in the Connecticut Capital Region and fosters professional development, encourages community services, raises civic awareness, provide equal access to opportunities, and nurtures self-reliance. ULGH-YP is one of 60 chapters recognized by the National Urban League

*50 years of empowering communities and changing lives.*



Nov. 2014 – 50th Anniversary Equal Opportunity Day Dinner



Sept. 2014 – Family Day & Back to School Cultural Festival



Feb. 2015 – Black History Celebration

## Partial List of Donors and Contributors

Aetna  
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The Hartford Courant  
Travelers  
United Way of Central and Northeastern Connecticut  
Webster Bank  
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Willis of CT, LLC

Please contact Derek Stubbs, CFO at [DStubbs@ulgh.org](mailto:DStubbs@ulgh.org) or visit [www.ulgh.org](http://www.ulgh.org) for a complete listing.

## Statement of Activities – FY 2014

### Support and Revenue

Federal Grants	\$ 112,977
State Grants	470,432
City Grants	200,477
Foundation Grants	302,851
Corporate Grants	320,275
United Way	368,047
Special events	229,504
Contributions	353,358
Fees for services	46,032
Other revenue	185,965
<b>Total support and revenue</b>	<b>\$ 2,589,918</b>

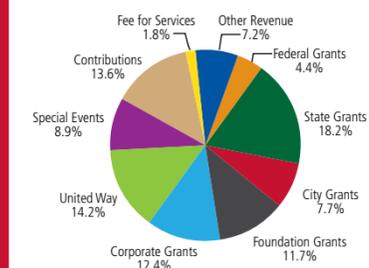
### Operating Expenses

Program services:	
Education	418,218
Youth Empowerment	648,021
Economic Enrichment	329,355
Workforce Development & Training	395,750
Program Development	22,068
Community Outreach Campaign	14,890
General & Administrative	417,579
Fundraising	179,705
<b>Total expenses</b>	<b>\$ 2,425,586</b>

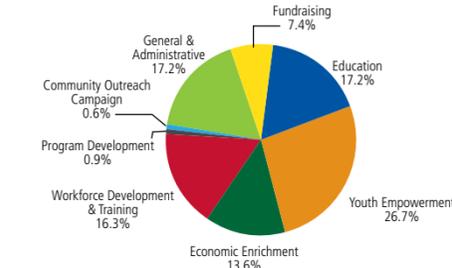
### Balance Sheet

Current Assets	\$153,450
Current Liabilities	\$687,374
<b>Total Assets</b>	<b>\$4,608,219</b>
<b>Total Liabilities</b>	<b>\$1,696,798</b>

### Support and Revenue \$2,589,918



### Expenses \$2,425,586



From 990 and audited financial statements for the fiscal year ended June 30, 2014 issued by our auditors Whittlesey & Hadley, PC are available by contacting the Urban League of Greater Hartford at 860-527-0147